## § 367.21

## § 367.21 How does the Secretary evaluate an application for a discretionary grant?

- (a) The Secretary evaluates an application for a discretionary grant on the basis of the criteria in § 367.22.
- (b) The Secretary awards up to 100 points for these criteria.
- (c) The maximum possible score for each criterion is indicated in parentheses.

(Authority: 29 U.S.C. 711(c) and 796k(b)(1) and (i)(1))

## § 367.22 What selection criteria does the Secretary use?

The Secretary uses the following criteria to evaluate an application for a discretionary grant:

- (a) Extent of need for the project (20 points). (1) The Secretary reviews each application to determine the extent to which the project meets the specific needs of the program, including consideration of—
- (i) The needs addressed by the project:
- (ii) How the applicant identified those needs;
- (iii) How those needs will be met by the project; and
- (iv) The benefits to be gained by meeting those needs.
- (2) The Secretary reviews each application to determine—
- (i) The extent that the need for IL services for older individuals who are blind is justified, in terms of complementing or expanding existing IL and aging programs and facilities; and
- (ii) The potential of the project to support the overall mission of the IL program, as stated in section 701 of the Act.
- (b) *Plan of operation* (25 points). The Secretary reviews each application to determine the quality of the plan of operation for the project, including—
- (1) The quality of the design of the project;
- (2) The extent to which the plan of management ensures proper and efficient administration of the project;
- (3) How well the objectives of the project relate to the purpose of the program;
- (4) The quality and adequacy of the applicant's plan to use its resources (including funding, facilities, equip-

ment, and supplies) and personnel to achieve each objective:

- (5) How the applicant will ensure that project participants who are otherwise eligible to participate are selected without regard to race, color, national origin, gender, age, or disability:
- (6) A clear description of how the applicant will provide equal access to services for eligible project participants who are members of groups that have been traditionally under-represented, including members of racial or ethnic minority groups; and
- (7) The extent to which the plan of operation and management includes involvement by older individuals who are blind in planning and conducting program activities.
- (c) Quality of key personnel (10 points). (1) The Secretary reviews each application to determine the qualifications of the key personnel the applicant plans to use on the project, including—
- (i) The qualifications of the project director;
- (ii) The qualifications of each of the other management and decision-making personnel to be used in the project;
- (iii) The time that each person referred to in paragraphs (c)(1)(i) and (ii) of this section will commit to the project:
- (iv) How the applicant, as part of its nondiscriminatory employment practices, will ensure that its personnel are selected for employment without regard to race, color, national origin, gender, age, or disability; and
- (v) The extent to which the applicant, as part of its nondiscriminatory employment practices, encourages applications for employment from persons who are members of groups that have been traditionally under-represented, including—
- (A) Members of racial or ethnic minority groups;
  - (B) Women;
  - (C) Persons with disabilities; and
  - (D) Elderly individuals.
- (2) To determine personnel qualifications under paragraphs (c)(1)(i) and (ii) of this section, the Secretary considers—
- (i) Experience and training in fields related to the scope of the project; and